



Agenda

ACA Reporting & Escape User Training

Santa Barbara County Districts

December 9, 2020, 10:00 am

Meeting via Zoom

ACA Reporting 101 (10:00 am – 11:00 am)

- Legislative Update
 - Employer & Individual Mandate
 - Penalty Amounts
 - Affordability Threshold
 - IRS Penalties – Employer Shared Responsibility Payment Notice (ESRP)
 - Covered California Subsidy Letters
- Determining ALE Status
- Required Forms and Due Dates
- Variable Hour Tracking
- 1095-C Individual Employee Statement
 - Lines 14, 15 & 16
 - What are the 1 codes and when do they apply?
 - What are the 2 codes and when do they apply?
 - Examples of completed statements

Escape User Training (11:10 am – 12:30 am)

- Escape: ACA Set-up
- Escape: Correcting flagged problems
- Escape: Identifying errors that are not flagged
- Variable Hour Employee: look-back vs monthly measurement period
- Variable Hour Employee: measurement, administrative and stability periods
- Variable Hour Employee: full-time vs part-time
- Best Practice: offer of coverage and limiting part-time hours