



Payroll Rates & Limits

Workers Compensation Premium Ratios

2025-2026 Fiscal Year

Workers' Compensation annual maximum wage cap.....No Limit

Ballard	0.931 %
Blochman Union	0.913 %
Buellton Union	2.069 %
Cold Spring	1.144 %
College	0.767 %
Goleta Union	1.731 %
Guadalupe Union	1.350 %
Hope	1.238 %
Los Olivos	0.884 %
Montecito Union	0.784 %
Orcutt Union	1.452 %
Santa Maria-Bonita	1.138 %
Solvang	1.088 %
Vista del Mar Union	2.648 %
Santa Maria Jt Un High	1.367 %
Santa Ynez Valley Un High	1.302 %
Lompoc Unified	1.644 %
Carpinteria Unified	1.649 %
Cuyama Jt Unified	0.764 %
Allan Hancock College	1.028 %
SBCEO	1.524 %
SELPA	0.730 %